

Ultinon Motion EHS (Environment, Health & Safety) & E (Energy) Policy

Ultinon Motion is committed to protect the health and safety of its employees and its business partners, to minimize the impact of its environmental footprint and to deliver quality products that enable the transition to a carbon-neutral economy. Our approach is to integrate sustainability related aspects into our business processes and decision-making for innovations, operations and supply base management. To achieve this, we:

Health and Safety

- Provide healthy and safe workplaces for our employees and our business partners and strive for a work environment free of accidents and illnesses
- Incorporate health and safety into each action we undertake; no activity is so important or urgent that it cannot be done appropriately, healthily and safely

Environment: Prevention of Pollution and Climate Change

- Evaluate the environmental impact over the total life cycle of a product, taking steps towards energy efficiency, more effective use of materials, extending the lifetime of products and reducing or eliminating the use of hazardous substances
- Include in our manufacturing objectives environmentally related activities such as emissions into air, water or soil, usage of energy and water, and waste disposal and recycling

Compliance and Risk Management

- Comply with all applicable environmental, health, safety and energy laws and regulations
- Implement procedures for identifying, preventing and eliminating environmental, health and safety hazards and risks, including immediate reporting to EHS representatives for remediation

Communication and Education

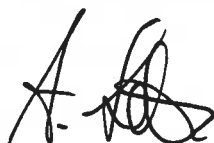
- Communicate relevant environmental, health and safety information to our stakeholders
- Provide regular trainings to employees on their job's environmental, health, safety and energy aspects

Supplier Management

- Ensure our contractors and suppliers share our commitment by including environmental, health and safety criteria in our supplier selection and management process

Continuous Improvement

- Set challenging targets at all organizational level to ensure continuous improvements on the field of Environment, Health, Safety and Energy



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